



ROYAL
COLLEGE *of*
PHYSICIANS *of*
EDINBURGH

Our Strategy

2023 – 2025

rcpe.ac.uk

Our Strategy

Our Purpose:

To promote and improve the science and practice of medicine

Our Values:

- To be inclusive and accessible
 - To act with integrity and professionalism
 - To be committed to sustainability
-

Summary of Strategic Aims:



Strategic Aims:

1

Being the voice of physicians in shaping and influencing healthcare policy, maintaining and improving standards in education and training, and informing the public about key healthcare issues



2

Delivering lifelong learning to improve the practice of medicine by:

- delivering a programme of outstanding, accessible education
- collaborating with other UK colleges
- using our library and heritage resources



3

Growing our college community by increasing Fellowship and Membership, promoting the value and benefits of belonging to an international community of physicians and their teams



4

Setting and maintaining standards in healthcare governance



Shaping and influencing healthcare policy, maintaining and improving standards in education and training, and informing the public

a. Shaping and influencing healthcare policy:

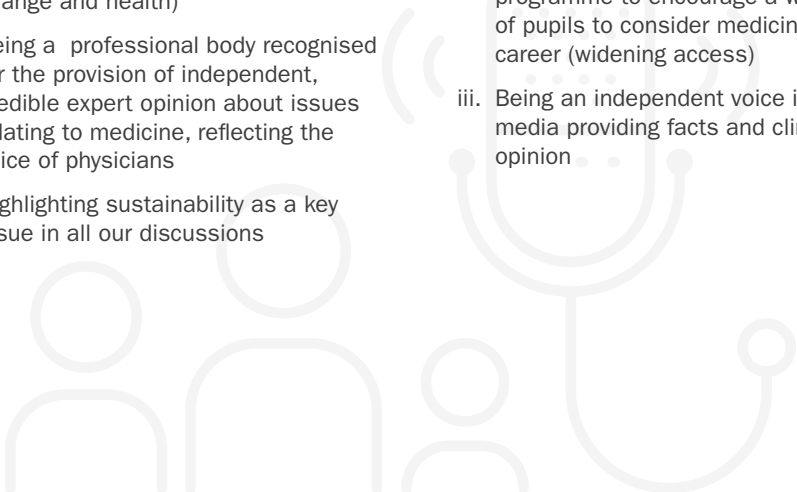
- i. Responding to relevant public consultations,
- ii. Developing influential connections with UK health departments, including relevant Ministers, Chief Medical Officers and senior civil servants with healthcare remits as well as cross-party connections with parliamentary committees,
- iii. Working collaboratively on health policy with organisations that share our values/goals
- iv. Being pro-active in identifying, and responding to, emerging issues (e.g. drug deaths, COVID-19, climate change and health)
- v. Being a professional body recognised for the provision of independent, credible expert opinion about issues relating to medicine, reflecting the voice of physicians
- vi. Highlighting sustainability as a key issue in all our discussions

b. Maintaining and improving standards in education and training:

- i. Collaborating and working in partnership with professional bodies (e.g. JRCPTB, GMC)
- ii. Collaborating with trainees to develop trainee doctor focused frameworks and standards
- iii. Developing healthcare partnerships abroad, especially with low and middle income countries

c. Informing the public:

- i. Developing a wide programme of public lectures
- ii. Developing the schools lecture programme to encourage a wide range of pupils to consider medicine as a career (widening access)
- iii. Being an independent voice in the media providing facts and clinical opinion



Delivering lifelong learning to improve the practice of medicine

a. Delivering a programme of outstanding, world-class education:

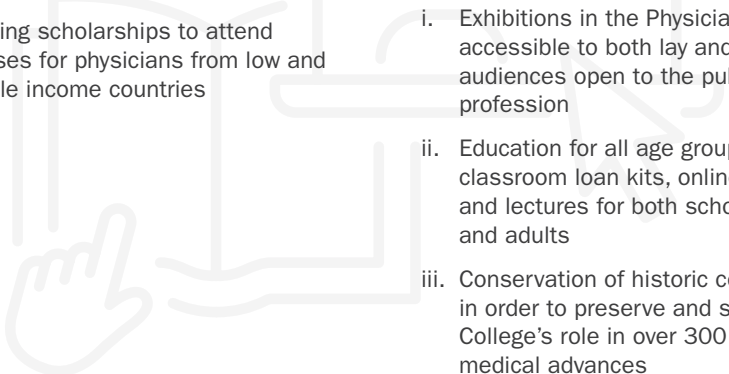
- i. Creating and providing high quality, relevant, clinical and non-clinical CPD for physicians worldwide
- ii. Developing a programme of educational resources regarding climate change and sustainability in medicine
- iii. Supporting refugee doctors and international medical graduates
- iv. Contributing to international conferences and educational events
- v. Widening access to learning through use of technology
- vi. Supporting international communities to provide locally relevant CPD
- vii. Supporting Fellows to cascade their skills and experience to a new generation of doctors
- viii. Offering scholarships to attend courses for physicians from low and middle income countries

b. Collaborating with other colleges via Federation and the Academy of Medical Royal Colleges (AoMRC) to set, maintain and improve standards of training through development and delivery of training curricula and examinations, both in the UK and internationally

- i. Encouraging active participation in JRCPTB and MRCP(UK) activities (e.g. specialty advisory committees, examining boards, questions writing groups)
- ii. Empowering the trainees' voice, for example via the Trainees and Members Committee
- iii. Delivery of examinations

c. Using our library and heritage collection to promote an understanding of the history medicine and its relevance to current practice

- i. Exhibitions in the Physicians' Gallery, accessible to both lay and medical audiences open to the public and the profession
- ii. Education for all age groups via classroom loan kits, online resources and lectures for both school students and adults
- iii. Conservation of historic collections in order to preserve and share the College's role in over 300 years of medical advances



3

Growing our college community by increasing Fellowship and Membership, promoting the value and benefits of belonging to an international community of physicians and their teams

- a. Promoting the strategic aims of RCPE**
- b. Welcoming and supporting Fellows and Members as part of a global community of physicians**
 - i. Engaging with other stakeholders on health and well-being of healthcare staff
 - ii. Working with other colleges and UK governments towards an optimal workforce for healthcare delivery
- c. Expanding our global reach to promote exchange of knowledge and ideas**
- d. Foster a sense of belonging by promoting equity, diversity and inclusivity**
- e. Advocating for Fellows and Members (e.g. through the Trainees and Members Committee, Recently Appointed Consultants Committee)**
- f. Supporting and developing staff**
- g. Highlighting the charitable work of the college to the wider medical community**



4

Setting and maintaining standards in healthcare governance

a. Appointing a Director of Quality Improvement and Patient Safety

- i. Delivering a framework for invited reviews
- ii. Developing a QI programme with the education department, equipping physicians to incorporate healthcare governance into everyday clinical practice
- iii. Coordinating workforce planning work in support of clinical patient safety standards

b. Supporting the ongoing development of the Quality Governance Collaborative to promote standards of healthcare governance internationally (including WHO) and in the UK

